

Kennecott Utah Copper Work-Study Scholarships for Technical / Crafts

\$2,000 / year awards (renewable one time)

Scholarship Program Overview

To encourage employment and career opportunities for students with excellent scholastic, technical, and teamwork skills, Kennecott Utah Copper is offering twenty (20) Work-Study Scholarships to top students in college / technical school maintenance training programs in the following curriculums: Electrical, Instrumentation, Diesel / Heavy Equipment, Linemen, etc,. Qualified gender diverse applicants are encouraged to apply.

Work-Study Scholarship Applicant Requirements

1. Demonstrated commitment to safety.
2. Must be high school graduate or have GED and be 18 years of age or older by end of first year technical trade school.
3. **Must be enrolled as full-time student in a technical school training program, and be in the process of completing at least one semester of study in related field** (example: instrumentation, electrician, lineman, diesel mechanic, etc.) and remain current in training curriculum.
4. If positions are available, must be willing to work as a temporary or casual KUC Craftsman C during a part of their school program (e.g. summer or part-time during school year). Reference and background checks will be performed.
5. While a student, become competent in required skills for KUC Craftsmen.
6. Previous mechanical / electrical work experience and/or pursuing a maintenance career.
7. Completion of a course involving team-building skills / project work.

Application and Selection Process – **Application Deadline - October 16th, 2009**

1. Complete the Rio Tinto Kennecott Utah Copper Work-Study Scholarship Application packet:
 - A. Applicant's Personal Safety, Health, and Environmental Plan
 - B. Scholarship Application Form
 - C. Kennecott Utah Copper Application for Employment
 - D. Transcripts from High School and Technical School
 - E. Send Application Packet to:

Rio Tinto KUC Work-Study Scholarship Program
c/o Brandon Harrelson, Human Resources Department
4700 Daybreak Parkway
South Jordan, UT 84095
2. Selection Committee comprised of KUC Maintenance and HR professionals
3. On-site interview at Kennecott Utah Copper
4. Reference and background checks will be performed

Scholarship notifications by December 11th, 2009

Please direct any questions to Brandon Harrelson, HR Representative, Rio Tinto Kennecott Utah Copper – 801-204-2566

**RIO TINTO KENNECOTT UTAH COPPER
TECHNICAL / CRAFTS WORK-STUDY SCHOLARSHIP
2010 Scholarship Application**

Application Deadline: October 16, 2009

Return Completed Application Packet to:

Rio Tinto Regional Center
Kennecott Utah Copper Work-Study Scholarship
c/o Brandon Harrelson, Human Resources Department
4700 Daybreak Parkway
South Jordan, UT 84095

School: _____ **Major:** _____ **GPA:** _____

Full Name: _____
Last Name First Name Middle Name

Mailing Address: _____
Number Street Apt. City State Zip

Phone: _____ **Email:** _____ **Social Security Number** _____

Include with Application:

1. Your personal Safety, Health, and Environmental Plan (see sample).
2. Official transcripts from High School and College / Technical School (if in your first semester, a statement of current course load. Transcripts will be required prior to check being issued).
3. Two letters of recommendation from persons qualified to judge your academic and personal qualifications (one may be an instructor or teacher).
4. An essay discussing your career goals and how this scholarship will help you achieve them.
5. Completed Kennecott Utah Copper Employment Application. (Reference and background checks will be done prior to any work-study offer).
6. Letter indicating your availability for an on-site interview at Kennecott Utah Copper in Salt Lake City, Utah by the Kennecott Scholarship Selection Committee. Out of state applicants may have phone/video interview.

Work-Study Scholarship Applicant Requirements

8. Demonstrated commitment to safety.
9. Must be high school graduate or have GED and be 18 years of age or older by end of first year technical school.
10. Must be enrolled as full-time student in a technical school training program and be in the process of completing at least one semester of study in a related field (example: instrumentation, electrician, lineman, diesel mechanic, etc.) and stay current in training curriculum.
11. If offered, must be willing to work as a temporary or casual KUC Craftsman C during a part of your school program (e.g. summer or part-time during school year).
12. While a student, become competent in required skills for KUC Craftsmen (see attached list).
13. Previous mechanical / electrical work experience and/or pursuing a maintenance career.
14. Completion of a course involving team-building skills / project work.
8. This \$2,000 scholarship award for school year covers tuition, books, and lab fees. Scholarship may be renewable.

IF I RECEIVE THIS \$2,000 KENNECOTT UTAH COPPER WORK-STUDY SCHOLARSHIP AWARD:

1. I agree to allow my name to appear in KUC publications.
2. I acknowledge that funds will be applied directly to my college / technical school account.
3. I will maintain a 2.5 GPA.

YOUR SIGNATURE: _____ **TODAY'S DATE:** _____

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SCHOLARSHIP RECIPIENTS WILL BE NOTIFIED BY DECEMBER 11, 2009

Personal Safety, Health and Environmental Plan

Plan Year 2010

Quality Requirement: *The plan should include your personal commitment to following Safe Operating Practices, Occupational Health Protection Measures and Proper Environmental Protection Procedures while performing all tasks. Your plan should include discussion of safety, health and environmental issues during audits and commitments in your plan of action should be observable by you supervisor. You should include actions that you will do off-site or at home.*

Here is what I commit to do:

Safety Commitments

Occupational Health Commitments

Environmental Commitments

These are the actions I will take:

Start:

Stop:

Continue:

Scholarship Applicant Name (Sign)	Scholarship Applicant Name (Print)	Date
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Year End Review

Performance Against Targets

0%

1-25%

26-50%

51-75%

76-100%

Action Plan:

SAMPLE – EXAMPLE PLAN (Follow this as a guide)

Personal Safety, Health and Environmental Plan Plan Year 2010

Quality Requirement: *The plan should include your personal commitment to following Safe Operating Practices, Occupational Health Protection Measures and Proper Environmental Protection Procedures while performing all tasks. Your plan should include discussion of safety, health and environmental issues during audits and commitments in your plan of action should be observable by you supervisor. You should include actions that you will do off-site or at home.*

Here is what I commit to do:

Safety Commitments

- I will following Safe Operating Practices and use of appropriate PPE
- I will perform quality safety interactions with Jane Doe (including a discussion of safety, health and environmental issues)
- I will read the Safe Scouting manual and follow it in all Boy Scout activities.
- I will insist all persons who ride in my car use seat belts properly.

Occupational Health Commitments

- I will attend the KUC Wellness Fair and/or participate in medical surveillance (physical exam)
- I will lose weight to pounds (10 pound reduction)

Environmental Commitments

- I will dispose of used oil properly.
- I will teach my Boy Scouts to follow the "Leave No Trace" camping rule.

These are the actions I will take:

Start:

- Qualify to operate the Rio Tinto KUC hybrid vehicle
- Eat proper meals
- Get an annual physical exam and follow the physician's recommendations.

Stop:

- Allowing myself to become indifferent when I should speak up
- Continue:**
- Leading by example
- Stop anyone doing an unsafe action and ask them to do it safely

signed	John Doe	123456	March 31, 2007
Employee Name (Sign)	Employee Name (Print)	Payroll Number	Date
signed	I. M. Wright		
Supervisor Name (Sign)	Supervisor Name (Print)	Payroll Number	Date

JOB TITLE AND DUTIES

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EDUCATION

HIGH SCHOOL(S) (Name, City/State)	HIGHEST GRADE COMPLETED	GRADUATED?	Type of Degree	Date(s) Attended
	9 10 11 12	<input type="checkbox"/> Diploma <input type="checkbox"/> GED/location _____ <input type="checkbox"/> No		
COLLEGE/UNIVERSITY, TRADE SCHOOL OR OTHER (City /State)	COURSE OF STUDY	GRADUATED?		
		<input type="checkbox"/> Diploma <input type="checkbox"/> Degree <input type="checkbox"/> Cert. <input type="checkbox"/> No		
		<input type="checkbox"/> Diploma <input type="checkbox"/> Degree <input type="checkbox"/> Cert. <input type="checkbox"/> No		

SPECIAL QUALIFICATIONS

LIST EQUIPMENT, MACHINE AND/OR SYSTEM OPERATING AND/OR MAINTAINING SKILLS, AND PROFICIENCY LEVEL. [Include any applicable apprenticeship(s) or equivalent program(s).]

OFFICE SKILLS (e.g. Use of word processing, spreadsheet, presentation, office support software, document processing, report compilation, etc.)
LANGUAGES (Indicate ability to read, write, or speak)
MILITARY SERVICE (Branch of service, highest rank achieved, special training, etc.)
OTHER SPECIAL TRAINING, SKILLS OR QUALIFICATIONS

IMPORTANT: READ CAREFULLY! AS AN APPLICANT, YOU AGREE TO AND UNDERSTAND THE FOLLOWING:

CERTIFICATION: I certify that the information on this application and attachments are true, correct, and complete, and I understand that any misleading or illegible information, omission, or falsification of this information is grounds for rejection of this application or my dismissal from employment.

AUTHORIZATION: I authorize KENNECOTT UTAH COPPER CORPORATION and/or their assigned representatives to verify the information set forth in this application and to obtain additional information relating to my employment background, character, and qualifications. I authorize and will provide additional authorization as requested to all persons, schools, companies, corporations, credit bureaus, law enforcement agencies, and my present and/or prior employers to supply KENNECOTT UTAH COPPER CORPORATION and/or their assigned representatives any information concerning my employment background, character, and qualifications, and release all parties from all liability for any damage resulting from furnishing same to KENNECOTT UTAH COPPER CORPORATION.

COMPLIANCE: If hired, I agree to comply with all company policies, procedures, rules, and regulations now or hereafter effective.

UNDERSTANDING: I understand that if employed, my employment is for no definite period of time and that I may terminate my employment relationship with KENNECOTT UTAH COPPER CORPORATION at any time, for any reason, and that KENNECOTT UTAH COPPER CORPORATION has the same right, subject to applicable federal and state law. I also understand that no management official other than the Vice President Human Resources has any authority to enter into any agreement contrary to the foregoing or to make any assurance or promise of continued employment. I understand that acceptance of an offer of employment does not create any contractual obligation upon me or upon KENNECOTT UTAH COPPER CORPORATION to continue my employment in the future.

CONSENT: I hereby consent to a post-offer, pre-employment medical examination and inquiries, and post-offer, pre-employment alcohol, drug, and substance screening, and I understand that any offer of employment will be contingent upon satisfactory results of such examination inquiries and screening(s).

VERIFICATION: If employed, I promise, as a condition of employment, that I will within three days of starting work submit to the Human Resources Department verification of my U.S. employment eligibility as required by law on INS Form I-9 or its successor form.

I, _____, hereby acknowledge that I have carefully read, understand, and agree to the above.

Applicant Printed Name

Applicant Signature

Date

**RIO TINTO KENNECOTT UTAH COPPER
REFERENCE AND EMPLOYMENT VERIFICATION
IF THIS SECTION IS NOT COMPLETED, YOUR APPLICATION WILL NOT BE GIVEN CONSIDERATION.**

Name: _____ S.S. No.: _____

Other Names Used: _____	Date: _____	Under what name did you attend/graduate high school? _____
Have you ever been convicted in a court for other than a traffic misdemeanor? <input type="checkbox"/> YES <input type="checkbox"/> NO. If YES, state particulars. (NOTE: If "YES," you will not necessarily be disqualified from consideration.)		Driver's License No.: _____ State: _____
a) Location (city, county, state): _____ Date: _____		
b) Nature of conviction: _____		

	Current & Previous Residences (last 7 years, including city and state – attach additional pages as necessary)	From (month/year)	To (month/year)
1)			
2)			
3)			
4)			
5)			

References: List the name, company, title and contact information for three business/professional references (not related to you.)

Name	Company	Title	Business Telephone	Home Telephone

Are you currently employed? Yes No

(If yes, answer question below)

a) May we contact your current supervisor/employer? Yes No

I believe the information I have provided is true and correct.

Signature: _____ Date: _____

Please read this section carefully.

RIO TINTO KENNECOTT UTAH COPPER

FAIR CREDIT REPORTING ACT (FCRA) DISCLOSURE and AUTHORIZATION

Kennecott Utah Copper Corporation will procure a consumer report and/or investigative consumer report on you in connection with your employment application. A consumer reporting agency will obtain the report for Kennecott Utah Copper Corporation.

The report will contain information bearing on your character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include, but are not limited to: credit reports, social security number verification, criminal records checks, public court records checks, driving records checks, educational records checks, verification of employment positions held, personal and professional reference checks, licensing and certification checks, etc. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you or through interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances.

The nature and scope of any investigative consumer reports that may be requested is explained above. You are nonetheless entitled to request more information about the nature and scope of such reports by submitting a written request. Rio Tinto Kennecott Utah Copper will furnish you with a summary of your rights under the FCRA.

I have carefully read and understand this disclosure and authorization form. By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by Trak-1 Technologies, Inc. to Kennecott Utah Copper Corp. I understand that if Rio Tinto Kennecott Utah Copper hires me, my consent will apply throughout my employment unless I revoke or cancel it by submitting a signed letter. I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed by me before, during, or after my employment, if any, may be utilized for the purpose of obtaining consumer reports or investigative consumer reports.

By my signature below, I also authorize the disclosure of information concerning my employment history, earnings history, education, credit history, credit capacity and credit standing, motor vehicle history and standing, criminal history, and all other information deemed pertinent by Trak-1 Technologies, Inc. to the agency by the following: past or present employers; learning institutions, including colleges and universities; law enforcement agencies; federal, state, and local courts; the military; credit bureaus; and, motor vehicle records agencies.

Printed Name

Signature

Date of Birth

Date

PLEASE KEEP THIS SUMMARY FOR YOUR RECORDS

**A SUMMARY OF YOUR RIGHTS
UNDER THE FAIR CREDIT REPORTING ACT**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.
- In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.
- You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

- You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.
- You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus.
- You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identify theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS::	PLEASE CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word “National” or initials “N.A.” appear in or after bank’s name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word “Federal” or initials “F.S.B.” appear in federal institution’s name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution’s name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator- GIPSA Washington, DC 20250 202-720-7051

Para informacion en español, visite www.ftc.gov/credit o escriba a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave., N.W., Washington, D.C. 20580